



DYMO Ministries, Inc.  
Since 1972

# DYMO Camp 2012

## Returning Staff Application

December 2011

Dear Friends in Christ,

For more than 35 years, DYMO Camp has aided in the Catholic faith growth of high school youth in the Grand Rapids diocese. Camp 2012 will be held June 10 - 16 and preparations are well underway! As a former staff member we are hoping you will prayerfully consider being a part of DYMO Camp 2012!

God has blessed us all with gifts of time, talent and treasure. Our primary need is for 30 staff members who are available to volunteer the full week of camp. We will provide training and a weekend retreat for these men and women. Additional staff meetings will be held on Sundays once a month between February and May. The training dates are as follows:

February 12	1:00 PM- 2:00 PM New Staff	
February 12	2:00 PM – 4:00 PM All Staff	
March 3,4	Times TBA	YMCA Camp Pinewood
April 15	1:00 PM- 4:00 PM	
May 20	1:00 PM- 4:00 PM	
June 10 - 16	DYMO CAMP 2011	YMCA Camp Pinewood

We would really like to have these positions filled as soon as possible. Please print and complete the application and return it back to us no later than December 31st, 2012. Please do not hesitate to contact us if you have questions.

Thank you for investing in high school youth through DYMO camp. Your return on investment will be immeasurable!

God's Blessings,

2012 Camp Directors:

Renee Hornby  
517-930-0711  
rehornby@hotmail.com

Alex Robinson  
616-970-0019  
thegreatmongoose@gmail.com

George Rutherford  
517-526-0551  
georger53@hotmail.com



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The Returning Staff Application is ONLY for staff who served as full time DYMO Camp Staff in 2010 and/or 2011 (the previous two years). If there has been a longer lapse in your involvement with DYMO Staff you are asked to fill out a NEW STAFF APPLICATION.

### Staff Information

Full Name \_\_\_\_\_ Preferred First Name \_\_\_\_\_

Mailing Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Home ( ) \_\_\_\_\_ Cell ( ) \_\_\_\_\_ Work ( ) \_\_\_\_\_

Birth date \_\_\_\_/\_\_\_\_/\_\_\_\_ Email \_\_\_\_\_

Female \_\_\_\_ Male \_\_\_\_ T-shirt size \_\_\_\_\_

*DYMO Ministries is in compliance with the Diocese of Grand Rapids' policy on Equal Opportunity/Affirmative Action (Section 30.0 Personnel Handbook). Additional information will be needed in order to conduct a full background check if accepted on DYMO Staff.*

Have you ever been convicted of a misdemeanor or felony, or are you presently charged with a misdemeanor or felony, other than minor traffic violations? \_\_\_\_\_ NO \_\_\_\_\_ YES (If yes, please describe using another piece of paper.)

Do you have a current certification in First Aid? \_\_\_\_\_NO \_\_\_\_\_YES Type \_\_\_\_\_

Are you certified as a Catechist in the Diocese of Grand Rapids? \_\_\_\_\_NO \_\_\_\_\_YES Level \_\_\_\_\_

Do you speak a foreign language or have training to work with special populations? \_\_\_\_\_NO \_\_\_\_\_YES Is Yes, please explain \_\_\_\_\_

While DYMO Camp is a rewarding experience for staff members, it is primarily a time of giving to the campers, not of working out personal issues. Camp can be stressful and requires good physical and emotional health.

*“While future emotional health is difficult to assess, it is commonly held that some life events present severe emotional stress. Such life events include, but are not limited to: death of a spouse, close family member or friend, traumatic divorce or separation, personal injury or illness, marriage, being fired at work, pregnancy, or change to a different line of work.”*

(See Holmes, T.H., & Rahe, R.H. (1967). The Social Adjustment Rating Scale. Journal of Psychosomatic Research, 11, 213-218.)

Events such as these can have a significant effect on one's performance in a situation like DYMO Camp. They often require a period of social readjustment for six months to two years after the event. At this time do you foresee that you will be in good emotional health at the time of camp? \_\_\_\_\_ YES \_\_\_\_\_NO

How do you currently practice your Catholic Faith? \_\_\_\_\_



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The ability to attend the staff meeting days will be an important consideration in staff selection. Please make an honest inventory of your availability for the next several months before turning in your application. These dates were released at the end of DYMO Camp 2011 via e-mail. Please circle yes or no for each training date. If you check no, please give a brief explanation of why you will not be able to attend training.

YES NO February \_\_\_\_\_  
 YES NO March \_\_\_\_\_  
 YES NO April \_\_\_\_\_  
 YES NO May \_\_\_\_\_

Please indicate if you were on staff in 2010 and/or 2011 and what committees you were a member of:

<b>YEAR/DIRECTORS</b>	<b>On Staff:</b>	<b>Day Theme Team/Other roles</b>
2010/ Sally, Renee	___NO___ YES	_____
2010/ Renee, Alex	___NO___ YES	_____

Please comment on your performance as a staff member of DYMO camp in the past. Have you participated in all staff training and contributed effectively to your day theme(s). Are there any areas you need to improve upon for DYMO Camp 2012?

\_\_\_\_\_

\_\_\_\_\_

Has any parish, school, facility, organization or faith community terminated your volunteer service? (If yes, please explain on a separate sheet of paper.) \_\_\_\_\_ NO \_\_\_\_\_ YES

### References

Please provide three references that will be able to account for your qualifications to serve as a member of the DYMO Camp Staff. No more than one reference may be a family member. If you would like to include additional reference, you may list them on a separate piece of paper, but a minimum of three is needed.

NAME	RELATIONSHIP	PHONE	E-Mail

### Parish Membership

Due to the vital role DYMO Camp Staff members play in the life of young people, it is required that staff members be in good standing with a Catholic Parish Community and that the Pastor of that Parish have no objections to that person serving on DYMO Camp Staff.

Parish of membership: \_\_\_\_\_ City: \_\_\_\_\_



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Name: \_\_\_\_\_ Office Phone: \_\_\_\_\_

Special circumstances we should be aware of: \_\_\_\_\_

### Agreement and Signature

We truly appreciate your willingness to share your faith, gifts and skills with the DYMO campers. The information that we asked for in this application will help us put together an outstanding staff for Camp 2012. Please read and initial each statement below. If you are unable to initial a statement, please provide an explanation as to why you were unable to.

\_\_\_\_\_ I certify that all of the information provided about myself is correct and complete.

\_\_\_\_\_ I authorize and request all of the persons and organizations above to give the Camp Directors any and all information and opinions about me in their possession and which may lawfully be disclosed.

\_\_\_\_\_ I understand that I will be asked to complete a background check release form and agree to do so when asked.

\_\_\_\_\_ A photocopy of this signed authorization and waiver shall be valid as an original.

\_\_\_\_\_ I grant DYMO Ministries, Inc permission to use any photographs taken of me in its promotional material and webpage.

\_\_\_\_\_ DYMO Ministries, Inc has my permission to use any artwork and/or written work submitted by me for use in a DYMO Camp publication.

\_\_\_\_\_ I have participated in a VIRTUS Protecting God's Children Awareness Session for Adults.  
Date \_\_\_\_\_ Location: \_\_\_\_\_ Diocese: \_\_\_\_\_  
(If you have not yet done this training, please see a director or contact your parish for more information.)

\_\_\_\_\_ I understand that all of my paperwork must be completed prior to the March meeting or I will not be able to serve as a DYMO Camp staff member for 2011. (This paperwork will be made available once staff is selected and includes the health form, background check, and other important documents.)

Print Name \_\_\_\_\_

Signature \_\_\_\_\_

Date of Application \_\_\_\_\_

**All application materials should be mailed by December 31, 2011 to:  
Renee Hornby**

[www.dymo.org](http://www.dymo.org)



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1210 2B N Streamwood  
Lansing, MI 48917

### Staff Discernment Form

Please, prayerfully consider which areas your gifts might be of assistance. Show your interest in any of the committees/roles by placing a check on the line. The directors will be reviewing all applications and contacting applicants to discuss any areas where you have shown interest. Please also indicate interest in a committee/role even if you are unable to participate as a volunteer staff member this year.

\_\_\_\_\_ **DYMO Camp 2011 Staff Member**

DYMO Camp Staff is made up of approximately 30 remarkable individuals who commit to the planning and implementation of DYMO Camp. Staff members are responsible to attend all staff trainings, participate on a day theme or liturgy committee, and attend the entire camp week.

\_\_\_\_\_ **DYMO Camp Prayer Patron**

We continually remind ourselves that the success of DYMO Camp through the years is completely dependent upon the grace of God. A DYMO Camp Prayer Patron commits to remembering the DYMO Camp Staff and campers in prayer for the months leading up to and during DYMO Camp.

\_\_\_\_\_ **DYMO Camp Scholarship Patron**

DYMO Camp prides itself on being one of the most affordable Christian summer camp experiences in the country. Each year, however, we find a substantial number of would-be campers in need of scholarships. Financial donations to DYMO Ministries are tax deductible and much appreciated!

\_\_\_\_\_ **DYMO Camp Workshop Coordinator / Presenter**

Do you have an interest in either presenting or finding someone to present a workshop at DYMO Camp 2012?

**General Workshops** (two, 1.5 hour sessions) should be designed to help the campers enhance personal growth, assist in learning about additional opportunities for ministry, and help to develop specific gifts and talents. Reflecting on the 7 Components of Catholic Youth Ministry can be helpful in brainstorming ideas for General Workshops (advocacy, catechesis, community, life, evangelization, justice, and service, leadership development, pastoral care, prayer and worship).

**Prayer Workshops** (35 minute sessions) provide a facilitated opportunity for campers to experience a specific type of prayer. It is important that we place the emphasis on DOING the prayer instead of teaching how to do the prayer in a Prayer Workshop.

Workshop Idea(s): \_\_\_\_\_

- \_\_\_ I just think this would me a good topic for DYMO Camp.
- \_\_\_ I think I am capable of presenting on this topic by myself.
- \_\_\_ I would be willing to present on this topic with some help from other staff.
- \_\_\_ I have someone in mind that would be great at this.

\_\_\_\_\_ **DYMO Camp Promotions Committee**



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The DYMO Camp Promotions Committee will seek to promote DYMO Camp through the Diocese of Grand Rapids. This committee would benefit from a variety of gifts and talents. Committee is appointed by the Camp Directors for a 1 year renewable term.

### Staff Discernment Form

\_\_\_\_\_ **DYMO Ministries Fundraising Committee**

The committee will work in conjunctions with the Board of Directors to begin to develop a strategy for DYMO Camp Fund Development. The primary function of the committee in this year will be brainstorming and establishment of goals. Committee is appointed by the Board of Directors.

\_\_\_\_\_ **DYMO Camp Events Committee**

The events committee will work to assure the successful programming of pre and post DYMO Camp events, namely the DYMO Camp Kick Off and the DYMO Camp Reunion. Committee is appointed by the Committee is appointed by the Board of Directors for a 1 year renewable term.

\_\_\_\_\_ **DYMO Camp Service Committee**

Over the past several years there has been an increased interest in incorporating a service project with DYMO Camp. Unfortunately, the logistics of the camp week make it difficult to create a meaningful service opportunity. The DYMO Camp Service Committee will meet to discuss the possibility of hosting a service event outside of the DYMO Camp program week. Committee is appointed by Camp Directors for a 1 year renewable term.

\_\_\_\_\_ **Is the Spirit prompting you elsewhere?**

If there is another gift you are interested in sharing with DYMO Ministries, please indicate below.

### DYMO Camp Program "Week of" Coordinators

During the week of camp, there are several important coordinator positions to be filled by staff members. Please indicate any interest in the positions below. Coordinators are appointed by the Camp Director for a 1 year renewable term.

\_\_\_\_\_ Music Coordinator(s)

\_\_\_\_\_ Equipment Team (audio/visual needs) (s)

\_\_\_\_\_ Mailbox Coordinator

\_\_\_\_\_ US Mail Distributor(s)

\_\_\_\_\_ Birthday Recognition

\_\_\_\_\_ Hopper Coordinator(s)

\_\_\_\_\_ Bell Ringer Coordinator

\_\_\_\_\_ Prayer Partner Coordinator

\_\_\_\_\_ Pre-Meal Coordinator(s) (entertainment for campers in front of lodge)

\_\_\_\_\_ Apparel Coordinator(s)